



**The City of Green Bay,  
Wisconsin  
invites you to apply for  
the position of  
Police Chief**



*We, the men and women of the Green Bay Police Department, are dedicated to providing service through a partnership with the community that builds trust, reduces crime, creates a safe environment, and enhances the quality of life in our neighborhoods.*

*~Green Bay Police Department Mission Statement~*



## OUR COMMUNITY

Green Bay is the third largest city in Wisconsin and is home to the world famous Green Bay Packers, earning the city the unofficial nickname of Titledtown, USA. Additionally, the city occupies a stunning waterfront location positioned between Wisconsin's famous Door Peninsula and its equally renowned Northwoods.

**Housing:** Green Bay boasts a low cost of living and a wide variety of housing choices, including renting and ownership. The median price of a home or condominium in Northeastern Wisconsin is approximately \$135,000, which makes home ownership attainable.

**Recreation:** The City of Green Bay boasts year-round indoor and outdoor activities to match all interests. There are 65 beautiful parks around the City that offer a variety of recreational activities. The City operates many hockey and ice skating rinks, basketball and tennis courts, a disc golf course, 2 aquatic centers and 1 pool.



Outdoor enthusiasts can enjoy biking, hiking, and cross-country skiing along with the Fox River Trail and other state recreational trails. Proximity to the Fox River, the Bay of Green Bay, and Lake Michigan provides residents with opportunities to enjoy fishing and boating. Families can enjoy Bay Beach Amusement Park and the Wildlife Sanctuary. Additionally, the YMCA and YWCA of Green Bay and Salvation Army Kroc Center offer family oriented recreational programs.

**Arts and Entertainment:** Green Bay offers arts and entertainment seekers a wide variety of entertainment activities from art galleries, to the performing arts, to sporting events.

The Weidner Center for the Performing Arts located on the UW-Green Bay campus and the Resch Center play host to national ballets, Broadway productions, and major national headliners. In addition, downtown Green Bay is home to the Meyer Theater, a 1,000 seat venue that hosts local productions such as the Green Bay Civic Symphony, Let Me Be Frank Productions, and community theater groups. Gallery Night along Olde Main Street is held 4 times a year promoting the many art galleries near downtown.

Sports fans can choose from the Green Bay Packers at Lambeau Field, the Green Bay Bullfrogs (baseball), the 2012 USHL Champion Green Bay Gamblers (hockey), the Green Bay Blizzard (arena football), men and women's basketball at UW-Green Bay, or St. Norbert College athletics, including baseball and hockey programs. Additionally, the Packers Heritage Trail is sure to delight the sports fan and history buff alike.



## OUR ORGANIZATION

The City operates under a Mayoral/City Council form of government and employs approximately 950 regular and up to 900 seasonal employees. The Mayor oversees municipal operations organized into 11 departments: Administrative Services, Community Services, Economic Development, Fire, Human Resources, Law, Municipal Court, Police, Public Works, Transit, and Water Utility. Green Bay is divided into 12 districts represented by alderpersons. The City Council makes policy determinations for the City through the enactment of ordinances and resolutions.



## THE GREEN BAY POLICE DEPARTMENT

The Green Bay Police Department has been serving and protecting the citizens of Green Bay since its official founding on August 27, 1857. Currently the department has approximately 255 employees, an operating budget of \$24.7 million and serves a population of approximately 105,000. This agency is well-respected and recognized for a successful community policing program and utilizes an intelligence led/district policing model. Community engagement and fostering positive relationships is a core value and contributes to the success of the department.

The following is a sampling of the specialty units which offer diverse opportunities for officers:

- Community Crisis Intervention Team
- Dive Team
- Honor Guard
- K-9
- Marine Unit
- S.W.A.T.



## THE POLICE CHIEF POSITION

The City of Green Bay is seeking an experienced law enforcement administrator with exceptional interpersonal skills and progressive management experience in municipal law enforcement. The successful candidate will possess strong leadership and communication skills, as well as familiarity with the principles of community and intelligence led policing. The new Police Chief will have the ability to reach out to and engage the community and empower officers in this respect. Labor relations experience is required. Candidates should be able to demonstrate a history of successful partnerships with community agencies and other municipal and law enforcement departments, promoting cooperation, and increased efficiency.



Qualified candidates will have the following qualifications:

- Bachelor's degree in Criminal Justice, Police Science, Public Administration, Sociology, or related field. A Master's degree is preferred.
- Seven years of progressively responsible supervisory and management experience including union labor relations experience
- Certified or the ability to be certified as a law enforcement officer by the Wisconsin Law Enforcement Training Standards Board within one year of employment.
- Graduate of the F.B.I. National Academy, Senior Management Institute of Police (PERF), Southern Police Institute, Northwestern Management (long) Program, or Executive Development Institute Program (State of Wisconsin) desired.
- A combination of equivalent education and experience may be considered.

## COMPENSATION AND BENEFITS

Salary is commensurate with experience up to \$112,171, plus an excellent benefit package. This benefit package includes health, dental, and vision insurance, life insurance, long-term disability, flexible and dependent care spending plans, Wisconsin Retirement System (WRS), 457 deferred compensation plans, vacation, sick leave, and paid holidays.

## TO APPLY

Apply online at [www.greenbaywi.gov/jobs](http://www.greenbaywi.gov/jobs). Applications will be accepted until the position is filled. Review of applications will begin on August 31, 2015.

If you have questions about the hiring process or position, please contact:



Human Resources  
City of Green Bay  
100 N. Jefferson Street, Room 500  
Green Bay, WI, 54301  
(920) 448-3147

*The City of Green Bay is an equal opportunity employer.*

